
❖ Environmental Policy

Profectus Build is committed to reducing the impact of its operations on the environment whilst servicing our clients interior fit-out requirements. We acknowledge that as a service organisation we can minimise the negative impact on the environment in many small ways as well as be a role model for responsible and sustainable environmental behaviour of our staff and suppliers.

The key principles and actions underpinning our policy are:

- Take environmental issues seriously at a Senior Management Level
- Develop and support small-scale environmental improvement plans at sites wherever possible
- Consulting with employees and suppliers to ensure that environmental impacts on sites are understood and addressed effectively

We commit to:

- Protect the environment and prevent pollution.
- Maintain and continuously improve a Management System that complies with the requirements of ISO 14001:2015, and enhance our environmental performance.
- Comply with all environmental legislation and fulfil all other requirements which are relevant to Profectus Build.

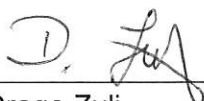
Our environmental objectives are to:

- Minimise environmental impact to land, water, air, flora and fauna
- Prevention of pollution, protect the environment, preserve natural resources and conserve all heritages

To achieve these objectives, we shall act to:

- Ensure high levels of management and staff involvement in achieving stated objectives
- Continuously engage all stakeholders in meaningful consultation and communication
- Use suppliers, wherever possible, who have similar environmental objectives as ourselves and give preference to environmentally friendly products and equipment
- Always weigh the environmental benefits of a product equally with its price and safety benefits
- Measure our performance and use this information for the continual improvement of our services and Management System

Profectus Build's environmental policy is applicable to our Directors and employees. It expresses our ongoing commitment to understand, abide by and regularly review these key principles and actions.



Drago Zulj
Director

11/12/18

Date